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# SENIOR SOFTWARE DEVELOPER

## Function

Popay is looking for **'The Senior Software Developer'** that will form part of its Development Team in Mauritius.

As a Senior Software Developer, you will join an international team of developers working on our online HR & Payroll platform. You will work closely with Popay HR's Product Manager and Lead Developer to define software requirements and be responsible for the development of solutions. You will share your expertise with the Junior Developers and oversee their work.

### What would you do as a Senior Software Developer at Popay?

- ✓ Meet with development managers to discuss software projects;
- ✓ Conduct feasibility studies for new developments;
- ✓ Translate business needs and objectives into technical applications and solutions;
- ✓ Develop tools and applications by producing clean, efficient code;
- ✓ Write advanced programming code and perform validation and verification testing;
- ✓ Assign tasks to Junior Developers such as coding, testing, debugging, and analytics;
- ✓ Review and debug code as and when required;
- ✓ Manage projects timelines;
- ✓ Identify, prioritize and execute tasks in the software development life cycle;
- ✓ Document development phases and monitor systems;
- ✓ Improve operations by conducting systems analysis and recommending changes in policies and procedures;
- ✓ Automate tasks through appropriate tools and scripting;
- ✓ Provide innovative solutions to complex problems that may arise;
- ✓ Oversee the maintenance activities of the team; and
- ✓ Ensure software is up-to-date with the latest technologies.

## Profile

- ✓ BSc/BA in Computer Science or any other related field;
- ✓ 10 years proven experience in a similar position;
- ✓ Extensive experience in software development, scripting and project management;
- ✓ Fluent with Agile methodology;
- ✓ Experience using system monitoring tools and automated testing frameworks;
- ✓ In-depth knowledge of relational databases (Oracle);
- ✓ Knowledge of selected programming languages (PL/SQL, APEX) and the Java/J2EE platform;
- ✓ Familiar with various operating systems (Linux, Mac OS, Windows);
- ✓ Excellent organizational and leadership skills; and
- ✓ Excellent analytical and problem-solving skills.

## Language

- ✓ Fluent in English (oral and written); and
- ✓ Knowledge of French will be an advantage.

## Offer

- ✓ An experienced international team to challenge you and to learn from.
- ✓ Become a core member of a Cloud software development team.
- ✓ Flexible hours, you can work partially from home or in the office, depending on your needs and team collaboration requirements.
- ✓ An attractive remuneration package.
- ✓ Free medical health coverage.
- ✓ We encourage learning and are flexible on your choice of career path.

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