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SOFTWARE DEVELOPER

Function

Popay is looking for **'The Software Developer'** that will form part of its Development Team.

As a Software Developer, you will join an international team of developers working on our online HR & Payroll platform. You will be involved in all phases of the software development lifecycle and work with leading Cloud Oracle technology.

What would you do as a Software Developer at Popay?

- ✓ Work with developers to design algorithms and flowcharts to create new software programs and systems;
- ✓ Produce clean and efficient code based on specifications;
- ✓ Integrate software components and third-party programs;
- ✓ Develop, test and deploy programs and applications;
- ✓ Modify software to fix errors, improve its performance, or upgrade interfaces;
- ✓ Work with team members and other relevant parties on technical issues including software system design and maintenance;
- ✓ Direct software programming and documentation development for reference and reporting;
- ✓ Recommend and plan the installation of new systems or modifications of an existing system;
- ✓ Compile and assess user feedback to improve software performance; and
- ✓ Maintain up-to-date systems to ensure strong functionality and optimization.

Profile

- ✓ BSc/BA in Computer Science or any other related field;
- ✓ A minimum of 2 years experience in a similar position;
- ✓ Experience with:

1. Software design and development in a test-driven environment;
2. Oracle technology (PL/SQL, APEX); and
3. Databases.

- ✓ Knowledge of coding languages and frameworks/ systems;
- ✓ Familiar with Agile development methodologies;
- ✓ Ability to learn new languages and technologies;
- ✓ Meticulous and resourceful; and
- ✓ Excellent problem-solving skills.

Language

- ✓ Fluent in English (oral and written); and
- ✓ Knowledge of French will be an advantage.

Offer

- ✓ An experienced international team to challenge you and to learn from.
- ✓ Become a core member of a Cloud software development team.
- ✓ Flexible hours, you can work partially from home or in the office, depending on your needs and team collaboration requirements.

- ✓ An attractive remuneration package.
- ✓ Free medical health coverage.
- ✓ We encourage learning and are flexible on your choice of career path.

[APPLY NOW](#)