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STRATEGIC HR CONSULTANT

Function

About the Role: As a Strategic HR Consultant, you will be responsible for transforming our clients' human resources into a strategic asset. As an expert in human resource information system (HRIS) projects and advisor on optimal HR practices, you will help our clients turn their HR operations into a competitive advantage.

Key Responsibilities:

- ✓ Provide expert consultations on the best HR practices to help clients optimize their HR processes and tools.
- ✓ Offer strategic advice on HR management, including talent acquisition, development, and retention strategies.
- ✓ Analyze clients' HR processes to identify inefficiencies and areas for improvement and develop tailored optimization strategies.
- ✓ Lead HRIS projects for our clients, ensuring they are aligned with their strategic goals and operational requirements.
- ✓ Support clients through significant HR transformations, including organizational restructuring and change management.
- ✓ Establish and maintain strong client relationships, acting as a trusted advisor for all HR-related matters.
- ✓ Stay informed of the latest HR technologies and strategic approaches to advise clients on innovative solutions.

Profile

Qualifications:

- ✓ In-depth knowledge of HR processes, systems, and best practices.
- ✓ Proven analytical, strategic thinking, and consulting skills.
- ✓ Good communication and stakeholder management skills.
- ✓ Affinity with HRIS tooling is a must.
- ✓ Advanced experience with HRIS applications is a plus.
- ✓ Bachelor's or master's degree in Human Resources, Business Administration, or a related field is a plus.
- ✓ 3-5 years of proven experience in managing HRIS projects and/or providing HR consulting services.

Language

Language Skills:

- ✓ Excellent proficiency in Dutch or French.
- ✓ Professional proficiency in English and the second national language (French or Dutch).

Offer

Why Join Popay Belgium?

- ✓ **Work-Life Balance:** We believe in a healthy work-life balance. A combination of working from home and in the office is encouraged to ensure close collaboration with colleagues and a fulfilling work environment.
- ✓ **Competitive Salary Package:** We offer a competitive salary package, including a mobility package, meal vouchers, group and hospitalization insurance, and a mobile phone.
- ✓ **Growth Environment:** Join a company that is actively working to grow and make an impact in the HR solutions market.
- ✓ **Career Development:** Opportunities for professional development and career advancement.

